



## IMPACT SHEET

Projet Holder :  
**CBINN**  
 Community Building  
 International Network  
 ( ADEPT platform<sup>2</sup>'s member)



**Location:** Senegal,  
 Lagbar community

### Objectives

#### GENERAL OBJECTIVE

Contribute to the development of the municipality through the improvement of governance, as well as technical, administrative and financial management.

#### SPECIFIC OBJECTIVES

- To inspire/motivate participants to be territorial development agents
- To present/explain to the participants the different stages of the decentralization policy and its challenges
- To share the existing tools and good practices for local governance
- To train the participants on the techniques of local financing and land management
- To support the Municipal Council in their governance, management and development strategy
- To communicate on the organization and functioning of the bodies and committees of the Council
- To raise awareness on the increase in social services and on the management of basic organizations, infrastructures and collective equipment.

**Duration :**  
 December 17- December 21, 2020  
**Project cost :** 6 305 €  
**Amount allocated by ADEPT :** 5044 €

Contribution to SDGs:



## Decentralization election officials and staff training

### Context



During the 11th Diaspora Development Dialogue (DDD), entitled "Global Compact: Breaking the Barriers", that took place in Barcelona in 2019, the Mayor of Lagbar found the presentation of CBINN's goals extremely relevant and useful, and asked the organization to conduct a training. This is how, with the combined effect of the DDD and ADEPT's Seed Funding program, the project 'Decentralization election officials and staff training' was launched.

CBINN is a non-profit organization that aims at improving the living conditions of women and children of marginalized communities from the African diaspora. To achieve its objectives, CBINN works in partnership with municipalities and local/grassroot organizations to participate in the political and decision-making processes and to implement concrete programs aiming at fostering the social and economic development by setting up quality sub-systems. In addition, CBINN specializes in village development in order to lift women, girls and young people out of poverty through empowerment programs which objective is to generate income and promote autonomy and self-determination.

In 2012, the State of Senegal drew up Act 3 of the Decentralization Policy with full communalization, the establishment of departments into local authorities and the development of territorial poles. This reform has involved the training of local elected officials in order to achieve an inclusive and participatory territorial development, and justifies this training action in the same manner as the planetary intentions of sustainable development oriented towards viable, sustainable and self-managed cities.

This action was carried out in the municipality of Labgar in the Republic of Senegal and focused on participatory governance and decentralization. More than half of the participants were women.

The training action targeted the municipality of Labgar, which, because of its rural status, is one of the most vulnerable municipalities in Senegal.



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## Partners

THE LAGBAR MUNICIPALITY,  
REPUBLIC OF SENEGAL

## Beneficiaries

40 LOCAL COUNCILORS,  
INCLUDING 20 WOMEN  
AND 20 MEN



## Activities

The training lasted 5 days and targeted local elected officials and municipal staff.

The participants were trained on the selected themes/topics in the form of workshops over a period of 40 hours, using the Poular language for a better understanding of the participants.

**The training was taught according to the following principles:**

- An active and participatory approach, at the heart of the training action, in order to promote an inclusive acquisition of skills, that takes into account the profile and level of knowledge of the participants

- A facilitating approach resorting to practical applications, case studies, group work, role-plays and content analyses.

## Feedback

“Through this project, CBINN has been able to strengthen its partnership with the municipality of Labgar in rural Senegal, paving the way for the second phase of its community empowerment program. CBINN now plans to address the problem of illiteracy in the municipality and the 68 surrounding villages, a necessary step for the sustainability of the project and greater effectiveness.[...]”

Participants appreciated the methodology adopted by the consultant and the quality of the lessons and retained interest in learning from start to finish. Participants expressed their desire to receive further training in other areas included in the consolidation plan. They thanked CBINN and ADEPT as well as all those who contributed to the implementation of the training”

Glenda Magloire, CEO and consultant at CBINN

## Outcomes

Different themes were identified for the capacity building sessions of the Municipal Council

- Good governance at the municipal level, to increase the performance of some of the activities thanks to the transfer of competences, in compliance with the law

- Financial questions, to help balance the budget with revenue collection, expenditure rationalization, community resource mobilization and increased social services and programs

- Citizen participation, as one of the conditions for the establishment of the participatory budget involving the citizens in Council meetings

- Awareness raising activities for the citizens, in order to promote their participation in the development effort

- The importance of basic social services and the promotion of local economic development

- The improvement of the functioning and the organization of the local civil service, by reviewing and improving its bodies, its committees and the staff

- The importance of holding Municipal Council meetings and Committee meetings

- The system of transmission and archiving of administrative documents.



## ADEPT's input

"The financial support from ADEPT made the implementation and execution of the workshops possible."

Glenda Magloire, CEO and consultant at CBINN.

## Testimonies from 4 anonymous local councilors

### Testimony 1

*'I found this training extremely useful because it stimulated me to learn more about my municipality. It also allowed me to learn more about my responsibility to my community. And if I had any recommendations to make, I wish we had more training like this, and more frequently. I am really grateful to CBINN and all the other people involved for implementing this project in our municipality.'*

### Testimony 2

*'Personally, I found the course easy to follow and it really helped me to increase my level of participation and to collaborate more with my colleagues. The content of the training was very coherent and really relevant to me and my job.'*

### Testimony 3

*'I learned a lot during this training, thanks to CBINN and the partners who made it possible; this teaching really lived up to my expectations. I was also satisfied, as a woman, to see that there were as many women as men among the participants. This is an important aspect of the training I also wanted to mention.'*

### Testimony 4

*'First, I would like to thank the CBINN organization. Regarding the experience, I really found the training useful for my work ; I acquired skills that will help me in the long term. The objectives of the training were clearly spelt out and even the pre-training preparation was qualitative.'*