**CURRENT VACANCIES FOR SIERRA LEONE DIASPORA HEALTH CARE PROFESSIONALS FOR POSTINGS IN KOINADUGU DISTRICT- FAQS**

1. ***Who is the IOM?***

International Organisation for Migration (IOM) the UN Migration Agency, is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

The IOM office in the United Kingdom (IOM UK) is one of over 150 country offices, coordinating closely with the Regional Office in Brussels, and the Organization’s headquarters in Geneva. In close coordination with the Sierra Leone Country Office IOM UK is providing support with implementing the “Strengthening Sierra Leonean National Health Care Capacity through Diaspora Engagement” project.

1. ***What is this Project About?***

Sierra Leone was the country most affected country by the outbreak of the Ebola Virus Disease (EVD) with the highest transmission rates in West Africa. EVD not only put pressure on Sierra Leone’s medical facilities, including the loss of 7% of all health workers in the country, but it also revealed significant weaknesses in the country’s health system and infrastructure. These weaknesses persists today, over a year after the outbreak was declared over by the WHO.

The objective of this project is to strengthen the Sierra Leonean health care system through the deployment of experienced diaspora health care professionals to Koinadugu district, one of the largest and least developed districts in the country, to support the delivery of quality health care to the population by building the capacity of local health workers.

This project is funded by Japanese Government to enhance the Sierra Leone development. The Government of Japan has committed to its “Promoting resilient health systems for improved quality of life” to African countries, as one of three pillars of Sixth Tokyo International Conference on African Development (TICAD VI) which was held in Nairobi, Kenya in August 2016, and this project output can be attributed their commitment.

IOM UK will be supporting the implementation of the project by engaging Sierra Leonean health professionals who are based in the UK, informing them about the project and vacancy opportunities.

1. ***Why Koinadugu District?***

The unitary structure of the Sierra Leonean state means that major infrastructure are concentrated in the capital, Freetown. This has created an imbalance, and weaknesses identified in the health system seem to have a bigger impact on rural population where medical problems such as antenatal care, child mortality, maternal death, teen pregnancy, tuberculosis, malaria etc. are more pronounced. Koinadugu represents the archetype of remote, underdeveloped and weak health infrastructure that has negatively impacted the population of the district.

It is for this reason that IOM is implementing a series of measures under this project, towards redressing the gaping deficiency in Koinadugu’s health system in order to improve the health care structure of the district with the expectation that this will contribute positively to the economic well-being of the people.

1. ***What is the Duration of this Project?***

The project is looking for interested individuals in the healthcare sector (surgical doctors, obstetrician, gynecologist, x-ray and lab technicians, dentists, eye specialists, nurses, and in particular midwives) who have a Sierra Leonean background and are resident/domicile outside Sierra Leone, to give their time and expertise for short to mid-term engagements in Sierra Leone. These engagements will run for a minimum of 2 weeks to a maximum of 12 weeks (3 months). Due to the current project end-date, these placements would need to be completed by February 2018.

1. ***Will this Engagement be paid?***

Yes, this engagement is on an expenses-paid and wages-paid basis. The level of remuneration will depend on the interested candidate’s qualification and years of experience in the relevant profession.

For example, if you are a medical doctor with 5-7 years’ experience in core technical arears, have resource management experience and a masters or specialty qualification, you can expect to earn $3000 per month for engagements of one month or more. If you are other health cadre and have 1-3 years’ relevant experience you can expect to earn around $1800 per month for engagements of one month or more. This is in addition to your flight, medical insurance, emergency evacuation insurance, local travel cost from capital to duty station and accommodation at duty station which will be covered.

We will make available a more detailed information about the remuneration package once we receive a guarantee interest from the interested party.

1. ***What Qualifications and Experience should I have?***

For full details of the qualifications and experience, please forward questions to the contact below. The full information is available on the Sierra Leone Office of the Diaspora website, on the following link: <http://diasporaaffairs.gov.sl/jobs/> .

In summary, the successful candidate must have:

1. Medical Doctor: Bachelors and/or Master’s degree; experience in core technical areas; previous volunteering experience is desirable; resource management experience is desirable.
2. Other Health Cadre: Relevant Bachelors and/or Master’s degree; experiences in relevant profession; previous volunteering experience is desirable; resource management experience is desirable.

In addition, we also require the NHS number of the interested party or equivalent if in private practice.

1. ***How can I apply?***

Interested candidates are required to submit the following:

* A copy of their CV
* A one-page outline of how their skills, experiences and knowledge meet the requirements outlined on the website job description.

The email for submission is sierraleonemida@iom.int and copy kakao@iom.int . We are accepting and reviewing applications on a rolling basis.

1. ***What if I have Further Questions?***

If you have any further questions, please contact:

**SIA KONDEH**

Sierra Leone Diaspora Engagement

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